## Asian Agri Sustainability Policy





Positive socio-economic impact for people, smallholders and the community

- Respect universal declaration of human rights and promote equal rights.
- Respect the right of all workers to become the member of labor union.
- Provision of a safe and healthy working environment and practicing a fair treatment policy, including those of contract, temporary and migrant workers.
- Inclusion of smallholders, outgrowers and third-party suppliers in our supply chain.
- Respect and recognize the rights of indigenous and local communities on Free, Prior and Informed Consent (FPIC) of land which they hold legal, communal or customary.
- Ensure food security of local community.
- Develop a transparent grievance mechanism system.

## **No Deforestation**

- Conservation of HCS areas for new development
- Conservation of HCV areas
- GHG emission monitoring and reduction
- Zero burning policy

## **Protection of Peatland**

- No new development on peatland
- Implementation of Best Management Practices for existing peatland estates
- Explore options for long-term restoration or alternative use, if existing peat areas are found unsuitable for replanting.